Chair: Councillor George Meehan Deputy Chair: Councillor Lorna Reith

### INTRODUCTION

- 1.1 This report covers matters considered by the Cabinet at our meeting on 16 September 2008. For ease of reference the Report is divided into the Cabinet portfolios.
- 1.2 We trust that this Report will be helpful to Members in their representative role and facilitate a fruitful dialogue between the Cabinet and all groups of Councillors. These reports are a welcome opportunity for the Cabinet on a regular basis to present the priorities and achievements of the Cabinet to Council colleagues for consideration and comment. The Cabinet values and encourages the input of fellow members.

### ITEMS OF REPORT

### **Community Cohesion and Involvement**

- 2. ANNUAL REPORT FOR 2006-07 ON THE COUNCIL'S HANDLING OF CUSTOMER FEEDBACK COMPLAINTS, COMPLIMENTS, SUGGESTIONS AND MEMBERS ENQUIRIES
- 2.1 We considered the annual report on the operation of the Council's corporate feedback and members' enquiries procedures which detailed the Council's performance, key achievements and developments in 2006-07. The report included the Local Government Ombudsman's annual letter which summarised the complaints that he received against the Council in the year, and any lessons learned. It also included the Council's response to the issues the Ombudsman raised.
- 2.2 We noted that the key achievements over the last year included -
  - Improved and above target stage 1 and 2 performance to timescale
  - Improvement in average completion time for stage 1 complaints
  - Fewer new complaints at stage 1 and reduced escalation to stage 2
  - Customer satisfaction increase of 5% to 51% with handling of stage 1 complaints
  - Introduction of a complaints protocol for the Haringey Strategic Partnership
  - Continued excellent response times to Ombudsman enquiries
  - Improved performance in responding to members' enquiries
  - Successful corporate launch of the WOW! Awards scheme for compliments from customers: Haringey is the first public sector organisation to participate in the scheme
  - Receiving one WOW nomination/compliment for every 1.8 stage 1 complaint, compared with only one for every 11.8 the previous year
  - Winning the National Customer Service award for WOW! of the year, and having a finalist in 2008

- 2.3 While there were a number of significant improvements made during the year the report also highlighted some issues that needed to be addressed to achieve corporate targets and further improvement in learning from feedback.
- 2.4 We report that we noted the annual report on the operation of the Council's handling of customer feedback including complaints, compliments, and suggestions and Members' enquiries. We also noted the performance and the key achievements in the year and the Local Government Ombudsman's annual letter and the Council's response to it. We also agreed that the definition of a Members' Enquiry be amended as set out below -

'Under the current definition of a Member's enquiry, if enquiries are *about* a constituent, but not on their behalf, issues relating to consent to the provision of personal data may arise. It is therefore recommended to delete from the description the words 'about or'. The definition would then read "any enquiry from an elected member requesting information on behalf of an individual or community group, and/or in relation to a council policy, where the member is entitled to that information".'

### Leisure, Culture and Lifelong Learning

#### 3. TREE STRATEGY AND PLANTING PROGRAMME

- 3.1 The Council will be aware that key objectives are identified in the Community Strategy and Greenest Borough Strategy that relate to the management of our tree stock and those on private land. The strategic aim of the Council is to create an environmentally sustainable future for healthier people with a better quality of life.
- 3.2 We considered a report which proposed a Tree Strategy which would support the Council's strategic objectives by ensuring that trees within the Borough were protected, managed in a proactive and systematic manner and their overall number was increased. There were five key objectives in implementing this strategy.
  - To protect and enhance the Borough's natural environment.
  - To increase the pro-active management of Council owned trees.
  - To increase public involvement in the management of Council trees.
  - To improve tree management and create a safer, healthier tree population.
  - To encourage other agencies to adopt the Tree Strategy.
- 3.3 We were advised that an Action Plan had been prepared to support the tree strategy. It set out what it was hoped to achieve between now and 2011 and identified the key actions necessary to meet the key objectives and build on the recent improvements in the management and enhancement of the Borough's tree population. Successful implementation of the Tree Strategy would involve co-operation across Council services.
- 3.4 In order to measure the success of the Tree Strategy, a series of performance indicators would be used, including:
  - No of new trees successfully established each year.

- No of vacant tree pits planted with replacement trees.
- No of trained Tree Wardens actively partaking in community events.
- No of street trees maintained on a three year cycle.
- No of parks and open space sites inspected and database updated.
- No of Insurance claims successfully defended.
- Public satisfaction with parks and open spaces
- 3.5 We noted that the Tree Section had successfully developed the tree maintenance and planting programme in recent years and that most of the Council's tree stock was managed in a proactive and systematic manner. However, the Council faced challenges in dealing with climate change and the increased demand for tree maintenance to mitigate subsidence damage and we report that we approved the strategy and agreed it be adopted as Council policy.

## 4. SPORT AND PHYSICAL ACTIVITY PARTICIPATION IMPROVEMENT PLAN - HARIACTIVE

- 4.1 The council will be aware that "Healthier people with a better quality of life" is one of the 6 outcomes sought through the Haringey Community Strategy 2007-2016. In respect of the Council Plan, it fell within the Council objective to "Encourage lifetime wellbeing at home, work, play and learning".
- 4.2 We considered a report which advised us that participation in sport and physical activity could make an important contribution towards this outcome by improving both physical and emotional health, reducing public expenditure on health services and promoting a sense of pride and achievement through the efforts and accomplishments of local people. This was underpinned in the Local Area Agreement outcomes where there were 4 national indicators to which sport and physical activity participation could contribute -
  - Participation in regular volunteering
  - Adult (16 plus) participation in sport and physical activity. (Stretch target)
  - Obesity levels amongst primary school age children in Year 6.
  - Mortality rate from all circulatory diseases at ages under 75.
- 4.3 We were advised that the principal focus of the Council's current work was towards achieving an increase in adult participation. This was based on the result of the Active People survey that was first undertaken in 2005/6. This established a range of key performance indicators for participation in sport and physical activity with the key indicator being KPI 1:- the proportion of adults participating three times a week for thirty minutes at moderate intensity. The result from 2006 was 22.9% and the HSP and the Council were seeking to achieve 26.9% by 2010. Reducing obesity levels amongst young people with a particular focus on year 6 arose out of the Government White Paper "Every Child Matters" and was a target within the Children and Young People's Plan.
- 4.4 There were strong links between the adult increasing physical activity participation target and the Transforming Adult Social Care change programme for Adult Services. These links were via the principal of promoting access through the provision of information and appropriate support with clear links to our Access Pathways Project in the Achieving Excellence programme. There were also established links between the onset of

circulatory disease and a lack of physical activity. Other factors affecting circulatory disease were diet, smoking and stress.

- 4.5 There was widespread public interest in sport and physical activity because of the success achieved by the Great Britain team at the Beijing Olympics and the staging of the 2012 Olympics in London. This offered a unique window of opportunity for sport and physical activity to increase participation, particularly amongst young people and younger adults aged 16-24 who were reported as being the most enthusiastic supporters of the London 2012 Olympics. In June 2008, interim (half yearly results) from the latest Active People survey was published which, though not statistically valid because of the small sample size, reported a drop in the headline participation indicator of 3.9% from 2006. This appeared to be part of a London wide trend with participation across London reducing by an average 2.7%.
- 4.6 Within Haringey, the Council and its partners had already taken action designed to increase participation. This included -
  - Substantial additional investment in Council leisure facilities:
  - Financial support through the HSP for a number of initiatives;
  - Securing external funding through Sport England for new activity programmes;
  - The opening of a new private sector facility "Fitness First" in Green Lanes.
  - HARIACTIVE is proposed to act as an umbrella for all existing sport and physical activity initiatives.
- 4.7 Additionally, HARIACTIVE will have a number of component parts. These were the development of the HARIACTIVE brand as part of a high profile campaign designed to promote awareness of the benefits of participating in sport and physical activity with targeted campaigns aimed at particular groups. Improvement of the provision of information available via a number of mediums in order for it to be accessible to different target groups and the introduction of a range of new activity sessions to target particular sections of the community.
- 4.8 We considered that the HARIACTIVE initiative was an innovative approach towards achieving a challenging target which would require the Council and partners to be focused and sophisticated in using high quality marketing information to influence and change local people's behaviour in respect of physical activity participation. It was strongly linked to current work being undertaken in the Regional Public Health group designed to more effectively target resources through improved use of marketing information.
- 4.9 We noted that in order to achieve the 26.9% target, it was proposed to launch the HARIACTIVE campaign from April 2009. Whilst this would explicitly be seeking to persuade people to participate three times a week, it was anticipated that the campaign would generally help to persuade local people to become more active and hence reduce the number of local residents, currently measured at 49%, who did not participate at all.
- 4.10 In agreeing the two new initiatives proposed we noted that they and those other developments requiring funding would need to be considered as part of the Pre-Business

Planning process for 2009/10 and as there were limited resources for new revenue investment proposals, any items would need to meet a key priority in the Council Plan.

4.11 We also noted that the core funding for the major proposal arising from the report, the high profile campaign from April 2009 to persuade more people to become more active (HARIACTIVE), for the campaign was to be provided through a new grant of £100,000 from Sports England together with £70,000 from Local Area Agreement top-up funding in 2008/09 and 2009/10 (£35,000 in each of two years). In this connection we were informed that the Sport England grant application had now received Stage 1 approval and the ability to undertake the HARIACTIVE campaign was reliant on the successful final outcome of this bid, which was expected at the end of September. We asked that officers also explore the availability of funding for the proposals from the Haringey Teaching Primary Care Trust.

### **Regeneration and Enterprise**

#### 5. HOUSING SUPPLEMENTARY PLANNING DOCUMENT

- 5.1 The Council will recall that the Unitary Development Plan (UDP) was adopted in July 2006 and that we are committed to clarifying the housing policies of the UDP, in particular with regard to housing density policy. It was agreed that in advance of a full review of UDP policies carried out through the Core Strategy process, a Supplementary Planning Document (SPD) would be the most appropriate way to clarify existing UDP housing policies.
- 5.2 We considered a report which advised us that the draft Housing SPD along with an accompanying sustainability scoping report had been issued for consultation for a six week period in April/May 2008 and that a total of 14 written responses had been received from individuals or organisations.
- 5.3 Overall the SPD had been welcomed but there was an expression of concern from the GLA in relation to a proposal for a 50:50 housing tenure split between social rented and intermediate affordable housing provision as a starting point. The GLA had pointed out that this was not in conformity with the London Plan which stated that Boroughs should take account of the London wide 70:30 housing tenure split in setting Borough housing targets.
- 5.4 We report that in order to bring the SPD into conformity with the London Plan (2008) we agreed that the draft SPD needed to reflect the target split of 70% socially rented and 30% intermediate affordable housing. In so doing we noted that any policy variations from a 70:30 housing tenure split would need to be locally justified and that it was through the Core Strategy process that we could introduce a 50:50 tenure split which would reflect local circumstances as well as being justified by robust housing evidence.

## **Enforcement and Community Safety**

#### 6. 2ND DOMESTIC VIOLENCE AND GENDER VIOLENCE STRATEGY

- 6.1 We considered a report on the 2<sup>nd</sup> Haringey Domestic Violence and Gender Based Strategy, a comprehensive and far-reaching policy intended to put Haringey at the forefront of best practice in supporting the survivors of Domestic Violence and Gender Based Violence, particularly those who face multiple difficulties in surviving these violent crimes.
- 6.2 We noted that the aim of the Strategy was to reduce Domestic Violence and Gender Violence, by providing high quality support services to those who experienced Domestic Violence and Gender Based Violence in Haringey. The Strategy was also well-placed to enable us to meet the 'Safer For All' priority in the Haringey Community Strategy which stated, "We will make homes safer and create places that people and children enjoy using and take pride in" (Haringey Community Strategy 2007 2016, 'Safer For All' priority).
- 6.3 Domestic Violence was a priority because we were strongly committed to making Haringey a safe place for its residents. Domestic Violence represented 30% of violent crime in Haringey and as such required a commitment from all key agencies to eradicate this crime. Our aim was to create a Borough where there is zero tolerance of Domestic Violence; our approach to achieving this was by strong partnership working, creating a society in Haringey where Domestic Violence was unacceptable in any form.
- 6.4 The Haringey Domestic and Gender Based Violence Strategy followed directly on from the first Haringey Domestic Violence Strategy and continued the work started in that approach. In order to put the second strategy in context we have reviewed the achievements and challenges of the first strategy. They include: the expansion of services at Hearthstone; setting up an expert DV service users group; setting up murder review panels; working with perpetrators; establishing a sanctuary scheme; agreeing an information sharing protocol; partnership work with health professionals, a raft of initiatives with children and young people.
- 6.5 The new areas covered in the Strategy were Gender Based Violence which included domestic violence, rape and sexual assault, sexual harassment and stalking, trafficking and sexual exploitation and crimes in the name of honour. Gender Based Violence was a priority because as a public body the Council was required by the Gender Equality Duty, April 2007 to proactively promote equality of opportunity between women and men and eliminate unlawful discrimination and harassment. From November 2007 all local authorities had been put on notice by the Equality and Human Rights Commission that they would be monitored under the Gender Equality Duty to ensure they were taking action on violence against women. Other areas for development would be better use of pooled budgets and improved partnership arrangements, Organisations that rotated staff roles on a regular basis needed to ensure a continuously and constantly available level of service and improve support for survivors through the legal process. Witness protection, specialist advocates, tougher sentencing and, above all, a Specialist Domestic Violence Court should increase convictions and reduce victim retraction rates.
- 6.6 The Council had a duty to safeguard children and young people and protect them from harm. Priority 8 of our Children and Young People's Plan included the specific aim "to reduce risk to specific groups, for example, those at risk of sexual exploitation, those with disabilities and those subjected to domestic violence". The Domestic Violence and Gender Based Violence Strategy would contribute to meeting this objective by increasing

the safety of children and young people who experienced Domestic and Gender Based Violence.

6.7 We report for information that we approved the 2<sup>nd</sup> Haringey Domestic Violence and Gender Based Strategy

## **Children and Young People**

#### 7. DRAFT CHILD POVERTY STRATEGY FOR CONSULTATION

- 7.1 We considered a report which advised us that the Government had set itself a target to end child poverty by 2020 and was strongly encouraging local services to take an ever more active role in reducing poverty. As a local authority we had an important role in helping to tackle the issue by:
  - delivering key services that are critical to improving children's life chances;
  - co-ordinating activities to reduce worklessness and poverty;
  - engaging with individuals and groups at risk of being marginalized;
  - tailoring solutions to meet the needs of local people
- 7.2 These roles were recently confirmed by the London Commission on Child Poverty (LCPC) which again stressed the important contribution that local services, including Council provided services, could make to reducing poverty. We have previously made it clear that we wanted to see a renewed drive by the Council to improve the circumstances and opportunities of the Borough's poorest children. A Child Poverty Working Group was established last year, chaired by our Vice Chair, the Deputy Leader.
- 7.3 The Child Poverty strategy identified 4 objectives that we need to meet in order to achieve a substantial reduction in child poverty. These were adapted from already existing service priorities, although they also reflected objectives identified and recommendations made in the London Child Poverty Commission report.
  - Objective 1: Increasing parental employment in sustainable jobs
  - Objective 2: Maximising incomes through improving the delivery of benefits and tax credits
  - Objective 3: Reducing educational attainment gaps for children in poverty
  - Objective 4: Ensuring all Haringey children have decent and secure homes.
- 7.4 The fundamental aim of the strategy and draft action plan proposed was to ensure that all Council services and local partners were working together in a joined up way to reduce child poverty in the Borough and ensure that today's children did not become the parents of poor children tomorrow. It was acknowledged that the voluntary and community sector played an important role in providing services such as child care and benefits advice to low income families. Their contribution was vital to the development of the strategy and draft action plan and their input was to be sought during the consultation stage. Consultation would also take place with a range of partners through the Haringey Strategic Partnership and its Theme Boards including community groups, schools HAVCO and the Citizen's Advice Bureau.

- 7.5 Some priorities of the draft Action Plan were still to be determined and would be finalised in September 2008. Current initiatives already being undertaken included
  - Promoting the Haringey Guarantee
  - Developing the 'Families Into Work' programme in Northumberland Park
  - Working with Job Centre Plus to promote take up of Working Tax and Child Tax credits
  - Providing income maximisations information through a range of sources
  - Initiatives to improve educational attainment gaps through Children's Centres and Extended Schools
  - Delivery of the 'Tackling Fuel Poverty' project
  - Joint work between the Education Welfare Office and Housing Officers to minimise the disruption of moving on children's education
- 7.6 The Strategy had been designed to deliver two of the Sustainable Community Strategy's (SCS) objectives:
  - Economic vitality and prosperity shared by all
  - Healthier people with a better quality of life

Delivery of the Strategy would be key in meeting the new LAA target on tackling child poverty, as well as current LAA targets around worklessness and improving educational attainment.

7.7 We report that we considered the Strategy to be a step in moving towards closer joint planning and working across the Council and with partner agencies in tackling child poverty and we approved the draft Action Plan for consultation, the outcome of which would be reported to us in December 2008 at which time our formal approval would be sought for the Action Plan amended as necessary.

#### 8. ADMISSIONS TO SCHOOLS APPROVAL TO CONSULT

- 8.1 We considered a report which sought our approval to consult on the arrangements for admission to community primary and secondary schools and to St. Aidan's Voluntary Controlled School for the 2010/11.
- 8.2 Section 89 of the School Standards and framework Act 1998 as amended required admission authorities to consult annually on their admission arrangements for the following academic year. The Children and Young People's Service gives advice to Governing Bodies who are the admission authorities for other maintained primary and secondary schools in Haringey.
- 8.3 Although consultation for all admission authorities did not have to be completed by 1 March and determined by 15 April 2009 our approval to consult was sought earlier than in previous years in order for a report back to us to be made in March. The new arrangements would then come into effect from the September 2010 intake.
- 8.4 We report that we approved for consultation the proposed admission arrangements for all community primary and secondary schools and St. Aidan's Voluntary Controlled

Primary School. Also, to the proposed admission arrangements for sixth form provision in Alexandra Park School, the Highgate/Hornsey Consortium and the Sixth Form Centre.

- 8.5 We also approved the proposed consultation for a Qualifying Scheme for the coordination of transfer from primary to secondary school as a member of the Pan-London consortium and to a Qualifying Scheme for the co-ordination of admission to reception classes within the Borough and an amended timetable to bring Haringey into line with neighbouring authorities to assist parents in making cross-borough applications.
- We agreed further a reduction in the published admission number for Woodside High School from 243 pupils to 216 pupils entering Year 7 in September 2010 in order to rationalise the number of secondary school places available with the opening of Heartlands High School balanced against demand.

#### 9. CHILDREN ACT COMPLAINTS ANNUAL REPORT

- 9.1 We considered a report about complaints made under the Children Act procedures between April 2007 and March 2008.
- 9.2 We were informed that under the Children Act 1989 and the Children Act Representations Procedure a report on complaints made under the Children Act must be prepared each year, presented to a committee of the local authority and made available as a public document. The report covered complaints made about social services provided under the Act such as the delivery of services, care and supervision, social work court reports, adoption and decision making. Complaints may be made by children and young people, their parents or those with parental responsibility, foster carers, special guardians and prospective adopters.
- 9.3 We noted that the report outlined the three stages of the Children Act complaints process and covered:
  - the numbers and types of complaints;
  - the outcomes of complaints and stage of the process reached;
  - the timescales they were completed in;
  - a summary of the data available on complainants, such as age, gender and ethnicity;
  - learning or service improvements that have taken place following a compliant;
  - information about expenditure;
  - information about advocacy services provided under the regulations.
- 9.4 Information about complaints made to the Children and Young People's Service which was dealt with under the Council's corporate procedures was included in the Annual Report on Customer Feedback and Members Enquiries presented to us in a separate report. We noted that there were 2 sets of timescales for each stage of the procedure. If the complaint was complex or an advocate was involved the complaint could be resolved within an extended time period which provided an additional 10 working days at stage 1 and an additional 25 working days at stage 2. At stage 2 of the Children's Act procedure all complaints were logged under the extended timescale due to their complexity or the involvement of an advocate.

9.5 We also noted that 25% more complaints had been resolved successfully within timescale in 2007/08 compared to 2006/07. Stage 1 was resolved by social workers and social care managers. This improved performance should be seen against low numbers of complaints escalating to the next stage demonstrating the effective and efficient work undertaken by staff. Meeting the timescale at stage 2 was much more difficult. Haringey was not alone, neighbouring boroughs experienced similar problems in meeting timescales. The stage 2 process was very detailed and complex and it involved interviewing all staff associated with the case and viewing all files records. This was often a time consuming and complex process and problems in co-ordinating diaries and scheduling interviews could make it difficult to meet timescales.

### **Environment and Conservation**

# 10. CONTROLLED PARKING IN CROUCH END – CONSULTATION RESULTS AND PROPOSALS

- 10.1 We considered a report which informed us that since the introduction of parking controls in the Crouch End and Highgate areas in the last two years, including the introduction of two controlled parking zones by the neighbouring Borough of Islington, some parking displacement had occurred in roads on the periphery of these schemes. Sustainable Transport and local councillors received a number of representations requesting that we consider introducing parking controls to address the parking pressures experienced in the area.
- 10.2 In the past parking controls had been opposed by the local community and had not been introduced. However, due to the representations received it was agreed to enter into consultation with the local community to consider whether parking controls would be of benefit. Prior to entering into consultation with the wider community the Council held two focus group meetings at the Hornsey Town Hall on 10 October and 13 December 2007. The focus group meetings gave local resident/trader representatives, Ward Councillors and Council officers an opportunity to discuss the issues, identify a consultation area and explore how we should consult the local community.
- 10.3 Consultation documents, consisting of background information, location plan, questionnaire, translation sheet and a pre-paid envelope were delivered by hand, to all properties within the agreed consultation area during the weekend of 17 May 2008. The deadline for responses was 16 June 2008. Late responses were however accepted until a cut off date of the 23 June 2008. During the consultation period exhibitions were held at Hornsey Library on Saturday 31 May and at Coolhurst Tennis Club on Wednesday 4 June. The exhibitions gave local residents/traders the opportunity to speak to Council officers prior to completing and returning their questionnaires. In total over 100 members of the public attended the exhibitions. The document was made available to download from the council's website and documents were also available at the two exhibitions held as part of this process.
- 10.4 The feedback from the consultation was presented to the Focus Group at its meeting of 31 July 2008. It was agreed that a further Focus Group meeting would

be held in September, prior to any decision by the Cabinet, to discuss/agree the recommendations of the report. Whereas the report proposed the extension of the Highgate Station Outer and Finsbury Park A CPZ's and to provide two new Crouch End zones, Crouch End A and Crouch End B and the operational hours of the new Crouch End zones, the Focus Group had asked that the Cabinet consider the following alternative recommendations:

- Highgate Station Outer be extended as proposed;
- Mount View Road be included in the proposed Crouch End 'A' CPZ rather than the Finsbury Park 'A' CPZ
- The operational hours of the new Crouch End zones should be as follows:
  - o Crouch End A: 2 hours 10am noon
  - Crouch End B: 2 hours 2pm 4pm.
- 10.5 However, we noted that the above recommendation for a 10am noon CPZ would place pressure on the Council's Enforcement Team and additional resources would be required to effectively enforce the proposed Crouch End 'A' zone.
- The feedback from the Focus Group meeting which took place on 4 September was 10.6 reported to us verbally and it was reported that with regard to the Proposed Extension of the Highgate Station (Outer) CPZ the Focus Group had suggested the inclusion of Shepherds Close for the purposes of statutory consultation, on the basis that it could be excluded from the final scheme if residents continued in their opposition. With regard to the new Crouch End 'A' and 'B' Zones while residents generally supported the proposals concern had been expressed about the impact of the expanded Coleridge Primary School and the possibility of having a traffic management survey was mentioned. There was an emerging change of heart on the part of residents of Coolhurst Road regarding the Road's inclusion in a CPZ. In response to the issues highlighted we were informed that while consultations about 'fast track' CPZ proposals could take place, if residents of a road initially opted out of a CPZ and later wished to be included, it had to be understood that further consideration would be given to their inclusion as part of a future programme and no assurance could be given as to priority. During the expansion of Coleridge School a number of matters had been considered including traffic issues and the School was working hard with a Travel Plan as part of which a further review of the concerns raised could be considered. In the meantime the Council's officers would be asked to ensure that any parking restrictions were enforced.
- 10.7 We also received a deputation from residents of Granville Road who expressed concern about displacement parking in their Road should the proposed extensions to Controlled Parking Zones (CPZ's) be agreed. We advised the deputation that in an earlier consultation in which the majority of respondents from Granville Road had indicated that they did not wish to be included in a CPZ and it would not now be possible to include Road in the present proposals. However, in recognition of the possible displacement on the boundary of the Finsbury Park (A) CPZ between Ferme Park Road and Albany Road (South of Mount View Road) further consideration could be given to this area when the 2009/10 Parking Programme was agreed.

10.8 We report that we authorised officers to proceed to statutory consultation for an extension to the Highgate Station Outer CPZ to include Claremont Road, Stanhope Gardens, Stanhope Road and Shepherds Hill between Archway Road and Stanhope Road, operating between the existing periods of 10am and 12 noon Monday to Friday. Shepherds Close would be included in the statutory process to provide them with a final opportunity to be included in the extension.

#### 10.9 We also authorised officers

- To proceed to statutory consultation for the introduction of a new Crouch End A CPZ to include Christchurch Road, Waverley Road, Haslemere Road, Tregaron Avenue, Briston Grove, Dickenson Road, Elm Grove, Oakington Way, Womersley Road, Mountview Road (between the borough boundary and Ferme Park Road), and Crouch Hill (between Dickenson Road and Cecile Park), operating between 10 am and 12 noon Monday to Friday.
- To proceed to statutory consultation for the introduction of a new Crouch End B CPZ to include Hurst Avenue and Avenue Road, operating between 2pm and 4pm Monday to Friday.
- To proceed to statutory consultation for the introduction of double yellow lines to all uncontrolled junctions and other selected locations within the original consultation area to prevent indiscriminate parking.

We also agreed that the residents/traders of the original consultation area be informed of the forgoing decisions.

#### Leader

#### 11. THE COUNCIL'S PERFORMANCE QUARTER 1 - APRIL/ JUNE AND JULY 2008

- 11.1 We considered the regular finance and performance monitoring report for April July 2008. This report gave an indication of the level and quality of services delivered on the ground. It monitored Haringey's position in relation to a number of indicators that would be used to assess the Council in the Comprehensive Area Assessment (CAA) and the Local Area Agreement (LAA).
- 11.2 The Corporate Programmes delivered the corporately significant projects. These underpinned the Council's corporate planning process, ensuring that the projects undertaken reflected and helped to deliver the Community Strategy and corporate priorities. This report provides an opportunity to monitor, challenge and support the Council's key projects to ensure that they finish on time, to budget and deliver the outcomes for the community.

- 11.3 We noted that, in terms of performance, overall good progress had been made in the first four months of 2008/09. Out of the 94 indicators reported in this period, 84 (89%) were shown to be achieving green or amber status. The majority of projects in the Better Haringey and Regeneration Corporate Programmes were on schedule to deliver the agreed benefits and good progress had also been made against the business plan milestones across the Council with the majority being achieved. The report highlights areas for focussed monitoring and sets out the agreed actions to bring performance in line with targets.
- 11.4 With regard to the financial implications, the overall revenue budget monitoring, based on the July position, showed that the General Fund was forecast to overspend by £0.8 million. This projected overspend was within Adults, Culture & Community and Children & Young People. The reasons for this projected overspend were detailed in the report and there were also some budget pressures outlined that services are seeking to contain within the budget. We noted that the dedicated schools budget (DSB) element of the overall Children & Young People's budget was projected to spend at budget and that, in relation to the housing revenue account (HRA), the net revenue projection was an under spend of £1million following savings arising from the letting of the new gas boiler maintenance contracts. The aggregate capital projected position in 2008/09 was projected to under spend by £1.6 million. This projected under spend was within Adults, Culture & Community and the reasons for this were detailed in the report.
- 11.5 Financial regulations require proposed budget changes to be approved by Cabinet. These are shown in the table below. These changes fall into one of two categories:
  - Budget virements, where it was proposed that budget provision be transferred between one service budget and another. Explanations are provided where this is the case;
  - Increases or decreases in budget, generally where notification has been received inyear of a change in the level of external funding such as grants or supplementary credit approval.

Under the Constitution, certain virements are key decisions. Key decisions are:

- For revenue, any virement which results in change in a directorate cash limit of more than £250,000; and
- For capital, any virement which results in the change of a programme area of more than £250,000.

Key decisions are highlighted by an asterisk in the table.

The following table sets out the proposed changes. There are two figures shown in each line of the table. The first amount column relates to changes in the current year's budgets and the second to changes in future years' budgets (full year). Differences between the two occur when, for example, the budget variation required relates to an immediate but not ongoing need or where the variation takes effect for a part of the current year but will

be in effect for the whole of future years. Proposed virements are set out in the following table.

Doriga	Service	Kov	Amount	Full year	
		Key	current year (£'000)	Full year Amount (£'000)	
3	CYP	Rev	112		Integrated Children's Systems grant from the Department for Children, Schools and Families (DCSF) to fund ICS Phase 1B; to configure IT systems for national compliancy and to provide training.
3	CYP	Cap*	435		Life Cycle works to be undertaken on C&YP properties and be funded from PFI reserve.
3	ACCS	Cap	116		Increase in the Disabled Facilities grant allocation for 2008/09.
3	CYP	Rev	54		Some staff changes and a redistribution of resources from School Standards & Inclusion to Change for Children business unit.
3	UE	Rev*	1,691		New Deal for Communities revenue allocation for 2008/09 funded by the Department of Communities and Local Government (CLG).
3	CR/NS R	Rev*	350		Reduction of the Local Land Charges income budget funded from the contingency held for this purpose. Searches have reduced partly due to the introduction of HIPS and the economy slowing down.
3	PPPC	Rev*	536		Drug and alcohol strategic partnership spend for 2008/09 funded from the Haringey PCT substance misuse pooled treatment budget.
3	PPPC	Rev*	1,262		Drug Interventions Programme (DIP) for 2008/09 funded by grant from the Home Office.
3	PPPC	Rev	53		Pump Priming year 2 allocation funded by the Treasury.
3	PPPC	Rev*	353		Healthy Alliance funding from Haringey NHS for 2008/09 and carry over of the under spend from 2007/08.
3	PPPC	Rev*	290		Youth Justice Board Youth Offending Team Grant for 2008/09.
3	PPPC	Rev	203		Youth Justice Board Prevention grant for 2008/09.
3	PPPC	Rev*	449		Youth Justice Board North London Intensive Supervision and Surveillance Scheme grant for 2008/09.
3	PPPC	Rev	233		Youth Justice Board funding for 2008/09 Resettlement and Aftercare.
3	PPPC	Rev	181		Age Concern - Increased salaries spend and recharge income.
3	UE	Cap*	800		Part of acquisition of 85 Marsh Lane funded from S106 monies.
3	UE	Cap*	720		Part of acquisition of 85 Marsh Lane funded from LABGi monies.
3	UE	Cap*	(4,996)		Decent Homes Programme 2008/14 - allocation of the Major Repairs Reserves. The capital programme is being amended to reflect the agreed level of funding allocated.
3	UE	Cap	239		TFL funding for the Bus Priority Network.
3	CYP	Rev	85		Some staff changes and a redistribution of resources from Change for Children to School Standards & Inclusion business unit.
4	ACCS	Cap*	(250)		Downhills Park bid for funding from the Big Lottery has been rejected.
4	UE	Сар	(224)		Reduction of School Travel Plans budget in line with TfL funding.

4	PPPC	Rev*	600		Achieving Excellence budget funded from the specific reserve for Achieving Excellence.
4	CE	Rev	234		Spend on the GLA Election held on 01/05/08 and funded by the GLA.
4	PPPC	Rev	100		Challenge & Support Project funded by grant from the Department for Children, Schools and Families (DCSF).
4	UE	Сар	225		TfL funded scheme for Cycling Greenways (Parkland Walk North, Parkland Walk South and Finsbury Park to Lee Valley).
4	UE	Сар	70		Waste Electrical & Electronic Equipment grant received to fund the Waste Contract shortfall.
4	UE	Cap*	400		Provisional allocations of s.106 has been identified, subject to any further consideration of the negotiations with National Grid which are ongoing, the outcomes of which will potentially negate the requirement to use s.106.
4	UE	Rev*	600	910	LDA funding for the ULV North London Pledge project 2008/09.
4	UE	Rev	200		LDA funding for the Sub-regional engagement programme 2008/09
4	UE	Rev	125		LDA funding for the Lee Valley Festival 2008/09.
4	UE	Rev	225		LDA funding for the ULVP Coordinator of the ULVP Area 2008/09
4	CYP	Сар	105		Targeted Capital Fund (TCF) allocations to support building improvements to schools.
4	ACCS	Rev*	300		Additional resources to extend dampening to address the general pressures within Older People commissioning budgets.
4	CYP	Cap*	850		The 2008/09 C&YP Primary capital budgets have been rephased and re-profiled to reflect changed spending patterns in some projects and to accommodate the 2007/08 overspend.

#### 12. MATTERS PROGRESSSED UNDER URGENCY PROCEDURES

12.1 We report for information the following decision taken under Urgency Procedures

Approval to the appointment of Councillor Dogus to serve on the Haringey Strategic Partnership's Children and Young People's Strategic Theme Board for 2008/09 (in place of Councillor Jones.

#### 13. DELEGATED DECISIONS AND SIGNIFICANT ACTIONS

13.1 We were informed of the following significant action taken by Directors under delegated powers -

### **Director of Adult, Culture and Community Services**

Burial Chambers - Requirement to tender under CSO 6.04 be waived in order to procure the required specialised products and cemetery expertise to develop a Burial Village through landscaping of existing cemetery sections and fitting and construction of bespoke modular chambers and memorials at Haringey cemeteries.

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Coggers Nationwide Amusements – Application for 2008 Events - Applications for Family Funfairs to be held at:

[a] Down Lane Recreation Ground – 24 -27 July 2008

[b] White Hart Lane - 17- 20 July 2008

(The income from Funfairs forms part of the Parks Service base budget).

Transition Team from Children and Young People to Learning Disability Partnership, Combined Team - Following the transfer of the Transition Team to the management of the Combined Team for Adults with Learning Disabilities, two transition social worker posts proposed. Funding all agreed and therefore no adverse financial impacts.

Horticultural Plant and Equipment Lease - Two year lease agreement with Swan Plant Hire Ltd for the hire of gang mowers and tractors which will enable the Parks Service to carry out borough-wide grass cutting

Application for event in Finsbury Park on 13 July 2008 - Approved in consultation with Cabinet Member to sign off events where more than 10,000 people in attendance expected. (RISE Festival)

Refurbishment of Priory Park playground – Award of the works contract to improve the playground area to create a more inclusive safe play area for all users to English Landscape Ltd.

Parkland Walk Greenway Improvements – Appointment of Mayer Brown to manage a programme of works worth around £225,000 in total as part of on going improvements to Parkland Walk as these public rights of way to form a major part of the Council's Greenway routes.

Establishment changes within Adults Older People's Service – Deletion of the post of Home Care Service Manager and various changes made to establishment. Full year savings achievable £63,979.

Establishment Changes within Libraries, Culture and Learning – Following an inspection of HALS in December 2007 a partial restructure of the service has become necessary to meet the changing requirements of funding and inspection bodies.

Establishment changes within Adults – Adaptations - Deletion of Team Manager PO7 with efficiencies valued at £57,000 and Head of Service PO8 to be available on closed ring fence management assessment.

Establishment changes within Commissioning and Strategy – Policy and Strategy Deletion of post of Head of Policy and replacement with a new Senior Policy officer post to meet the Personalisation agenda (funding from Social Care Reform Grant until 31.03.2011).

Markfield Beam Engine Restoration Project – Award of the repairs contract for the beam engine in the Markfield museum, to Century Millwrights. These works form part of a major regeneration programme (£3.6 million) taking place in Markfield Park.

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Establishment changes within Adults – Osborne Grove - To create 10 SAP position numbers for the Osborne Grove Assistant Nursing Managers Bank Staff to reduce reliance on the use of costly agency staff and improve on the consistency of staff working with clients. Specific funding established for the purpose of covering annual leave, sickness absence and training days.

Establishment changes within Recreation Services – Additional posts within the Policy and Development Team:

- [a] Sports Hubs and Club Development
- [b] Leisure Project Officer

(Financial contributions from Sport England of [a] £27,000 and [b] £8,000 – additional funding from ABG/other revenue resources).

Establishment Changes within Culture, Libraries and Learning – Archives and Records Management - Team restructure to provide a Council-wide records audit, proposed implementation of an electronic records management system and the need for organised off-site storage to reflect the importance of records management within the Council.

Dry side of male and female changing room refurbishments – Award of works package to Moyglen Construction Ltd. This project is the final part of a major capital works programme carried out at Park Road Leisure centre.

### Director of the Children and Young People's Service

Establishment Change – additional Nursery Officers at Woodside Children's Centre and deletion of Nursery Assistant posts

Establishment Change – additional Early Years Practitioners at The Triangle Centre

Establishment Change – new position of Head of Information Strategy and Communications

#### **Director of the Corporate Resources**

Invocation of Contract Standing Orders 6.03 in connection with the Hearthstone Expansion Project for a one year period.